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| Job Title: | Equipment Operator II |
| Department: | Various |
| Reports to: | Various |
| FLSA Classification: | Non-Exempt |
| Safety Sensitive Type: | DOT |
| Effective Date: | 08/25/2022 |
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| Job Summary: | Performs highly complex work in the operation of medium to heavy equipment. Work involves coordinating the maintenance, operation, and repairs of equipment. Works under limited supervision, with moderate latitude for the use of initiative and independent judgment. |
| Essential Job Functions: | Note: This information is intended to be descriptive of the key responsibilities of the position. The list of essential functions below does not identify all duties performed by any single incumbent in this position.   1. Operates a variety of medium to heavy equipment involved in construction, hauling, maintenance and trash collection services; examples of equipment are: rollers, graders, backhoes, front-end loaders, forklifts, dump trucks, bulldozers, truck mounted grapples and automated garbage collection equipment. 2. Operates equipment to perform maintenance and provide collections services, as required, for residents and to designated streets, utility systems, landfills, roads in a safe, proper & efficient manner following City policies and procedures. 3. Complete and submit daily reports and other forms for all equipment used and service requests. 4. Performs preventive maintenance inspections, routine servicing, and minor repairs on equipment. 5. Performs other work related duties as directed and/or required during emergencies such as floods, tornadoes, hurricanes, accidents, and hazardous material spills. 6. Performs other work related duties within the Department as needed and/or required. 7. Ensures adherence to safety standards when operating equipment. 8. Prepares and maintains records, files, and reports on timekeeping, equipment, inventory, and accidents. 9. Performs other related work and reports as assigned. |
| Conditions of Employment: | Applicant will be subject to a complete background investigation. Incomplete, inaccurate and/or failure to report information will cause the applicant rejection from consideration.   1. Applicant must take and pass a pre-employment drug test administered by the City of Edinburg at the City’s expense. 2. A current and valid class “**A**” Commercial Driver’s License (CDL) (**Preferred**) with Air Brake Endorsement from the Texas Department of Public Safety with a satisfactory driving record and insurable by the City’s current insurance carrier.   Minimum CDL Requirement:   1. Must have a current and valid class “**B**” Commercial Driver’s License (CDL) with Air Brake Endorsement from the Texas Department of Public Safety with a satisfactory driving record and insurable by the City’s current insurance carrier. 2. **Solid Waste Management:** an applicant may qualify for employment under this department at the Edinburg Landfill if the applicant possess a certificate of “Successful Completion” or other related certification from an accredited school, training institute for the operation of Heavy Equipment ( i.e. equipment with an operating weight of over 66,000 lbs) or have a minimum of 2 years of verifiable Heavy Equipment Operations experience; while under employment the employee must then apply and obtain a minimum of a **Class “B” CDL** from the Texas Department of Public Safety within six (6) months of initial employment with the Department. 3. The applicant must present a CLP within the first 60-90 day probationary period; however, the applicant must complete their ELDT training and receive their CDL prior to the end of the 6 month period. 4. Hazardous Materials Endorsement from the Texas Department of Public Safety preferred.   Additional requirements for **Utilities Department**:   1. Tank Endorsement from the Texas Department of Public Safety 2. Achieve TCEQ Class “D” Water Distribution License within first (1) year of employment. 3. Achieve TCEQ Class “C” Water Distribution License within three (3) years of employment. |
| Required Education: | High school diploma, GED or equivalency. |
| Education Preference: | Community college, vocational, business, technical, or correspondence school certifications are likely sources. |
| Required Work Experience: | Two (2) year of experience in medium and/or heavy equipment/vehicle operating, or comparable experience. |
| Experience Preference: | Three (3) years’ experience in medium and/or heavy equipment/vehicle operating, or comparable experience. |
| Educational and Work Experience Substitute: | Education and work Experience may be substituted:  An equivalent combination of education, training and experience may be substituted for the above-required educational requirements and required work experience.   * 1. For those applicants with No Diploma or GED and No CDL, applicants must have 5 years of verifiable related Heavy Equipment Operation experience and must be under conditional letter requirement to obtain a commercial driver’s license (CDL) within six (6) months of initial employment with the Department. The applicant must present a CLP within the first 60-90 day probationary period; however, the applicant must complete their ELDT training and receive their CDL prior to the end of the 6 month period.   2. For those applicants who do not meet the 2 years’ experience; a Diploma or GED with a CDL, and 1 year of verifiable CDL (OTR) experience or Certificate of ELDT Training; may substitute for the 2 years experience |
| Supervisory Experience Requirement: | Not Applicable |
| Required Knowledge, Skills, & Abilities | 1. Requires a working knowledge of proper operation, equipment repairs and operation, safety precautions, and occupational hazards involved in operating equipment. 2. Job requires working evenings, weekends, holidays and during hurricane and/or other emergencies; or when needed and/or in any combination as a daily assignment or in addition to a daily assignment. 3. Work requires the occasional direction of helpers, assistants, seasonal employees, interns, or temporary employees. 4. Work requires regular interaction involving exchange and receipt of information. 5. Normally performs the duty assignment after receiving general instructions as to methods, and procedures. 6. Work requires the use of standard technical skills appropriate to the work environment of the organization. 7. Able to operate vehicles and equipment safely in area of high pedestrian and vehicular traffic. 8. Knowledge of repair and maintenance of hydraulic systems and of diesel equipment. 9. Knowledge of the geography of the City of Edinburg. 10. Applicant must read and write English (Preferred) |
| Equipment Materials: | General office and safety equipment/materials to include but not limited to the following:   1. Excavator/Compactor/Crawler/Loader/Backhoe/Scraper/Grader/Dragline 2. General work tools 3. Gloves/Safety vest/Safety glasses/Ear plugs/Hard hat/Steel-toed boots |
| Work Conditions: | Frequent exposure to unpleasant environmental conditions and/or hazards. Majority of work performed outside or with exposure to risk. |
| Mental Demands: | While performing the duties of this class, the incumbent is regularly required to use written and oral communication skills; read and interpret data, information and documents; use math and mathematical reasoning; intensive deadlines on multiple concurrent tasks; work with interruptions; and interact with staff and the public. |

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| Physical Demands | | | | | | | | | | | | | | | | | |
| **Environmental Conditions:** | | | | | | | | | | | | | | | | | |
| **HEALTH AND SAFETY** | | | | | | **ENVIRONMENT FACTORS** | | | | | | | **PRIMARY WORK LOCATION** | | | | |
| Mechanical Hazards | | | |  | | Respiratory Hazards | | | | | |  | Office Environment | | | |  |
| Chemical Hazards | | | |  | | Extreme Temperatures | | | | | |  | Warehouse | | | |  |
| Physical Danger or Abuse – upset customers | | | |  | | Expressing/Exchanging Spoken Word | | | | | |  | Closed Quarters/Crawl Spaces | | | |  |
| Fire Hazards | | | |  | | Noise | | | | | |  | Vehicle | | | |  |
| Explosives | | | |  | | Wetness/ Humidity | | | | | |  | Outdoor Environment | | | |  |
| Communicable Diseases | | | |  | | Vibration | | | | | |  | Inside Environment | | | |  |
| Electrical Hazards | | | |  | | Physical Hazards | | | | | |  | Shop | | | |  |
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| **Visual Acuity:** | | | | | | | | | | | | | | | | | |
| Near Visual | | | |  | | Clarity of vision at approximately 20in or less (i.e., working with small objects or reading small print), including use of computers. | | | | | | | | | | | |
| Far Visual | | | |  | | Clarity of vision at 20ft or more. This is not just the ability to see a person or object, but the ability to recognize features as well. | | | | | | | | | | | |
| Peripheral Vision | | | |  | | Observing an area that can be seen up and down or to right or left while eyes are fixed on a given point. | | | | | | | | | | | |
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| **Physical Activities:** | | | | | | | | | | | | | | | | | |
| **TASK** | | | | | **FREQUENCY** | | | | **PERFORMANCE** | | | | | | | | |
| N = Never  (never occurs) | R – Rarely  (less than 1 hour a week) | | | | | | | O = Occasionally  (up to 1/3 of the time) | | | F = Frequently  (from 1/3 to 2/3 of the time) | | | | C = Continuously  (2/3 or more of the time) | | |
| Climbing | | | | F | | | | | Ascending of descending ladders, stairs, scaffolding, ramps, poles and the like, using feet and legs and/or hands and arms. Body agility is emphasized. | | | | | | | | |
| Stooping (bending at waist) | | | | F | | | | | Bending body downward and forward by bending spine at waist. | | | | | | | | |
| Kneeling (one or both knees) | | | | O | | | | | Bending legs at knee to come to a rest on knee or knees. | | | | | | | | |
| Lifting/Carrying | | | | F | | | | | Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. | | | | | | | | |
| Keyboarding | | | | N | | | | | Entering text or data into a computer or other machine by means of a traditional keyboard. Traditional keyboard refers to a panel of keys used as the primary input device on a computer, typographic machine or 10-key numeric keypad. | | | | | | | | |
| Reaching (at or below shoulder level) | | | | F | | | | | Extending hand(s) and arm(s) in any direction. | | | | | | | | |
| Reaching Overhead | | | | F | | | | | Extending hand(s) and arm(s) higher that the head and one of these conditions exist: (1) A person bends the elbows, and the angle at the shoulders is about 90 degrees or more, or (2) A person keeps the elbow extended, and the angle at the shoulder is about 120 degrees or more. | | | | | | | | |
| Twisting/Turning (rotation) | | | | F | | | | | Rotating one part of the body in a direction away from or opposite to another part. Includes lateral rotation of the trunk and spine. | | | | | | | | |
| Handling (manipulated objects) | | | | F | | | | | Seizing, holding, grasping, turning or otherwise working with hands. | | | | | | | | |
| Standing | | | | F | | | | | Remaining upright on the feet, particularly for sustained period of time. | | | | | | | | |
| Walking | | | | F | | | | | Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another. | | | | | | | | |
| Sitting | | | | F | | | | | Remaining in a seated position for extended periods of time without being able to leave the work area. | | | | | | | | |
| Grasping (whole hand activities) | | | | F | | | | | Applying pressure to an object with the fingers and palm. | | | | | | | | |
| Pushing/Pulling (hand, arms, legs and feet) | | | | F | | | | | Using all extremities to push or press against something with steady force, in order to thrust forward, downward or outward. Using all extremities to exert force in order to push, draw, drag, haul or tug objects in a sustained or continuous motion. | | | | | | | | |
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| **Physical Requirements:** | | | | | | | | | | | | | | | | | |
| **TASK** | | | **WEIGHTS** | | | | **CHECK IF APPLICABLE** | | | **PERFORMANCE** | | | | | | | |
| Sedentary Work | | | Up to 10 lbs. | | | |  | | | Exerting up to 10lbs of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met. | | | | | | | |
| Light Work: | | | Up to 20 lbs. | | | |  | | | Exerting up to 20lbs of force occasionally, and/or up to 10lbs of force frequently, and/or a negligible amount of force constantly to move objects. If the use of arm and/or leg controls require exertion of forces greater than that for Sedentary Work and the worker sits most of the time, the job is rated for Light Work. | | | | | | | |
| Medium Work: | | | Up to 50 lbs. | | | |  | | | Exerting up to 50lbs of force occasionally, and/or up to 20lbs of force frequently, and/or up to 10lbs of force constantly to move objects. | | | | | | | |
| Heavy Work: | | | Up to 100 lbs. | | | |  | | | Exerting up to 100lbs of force occasionally, between 2 persons, and/or in excess of 50lbs of force frequently, and/or up to 20lbs of force constantly to move objects. | | | | | | | |
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| Authorization: | | I have reviewed this description and understand the requirements and responsibilities of the position.  \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Date Print Name Signature of Employee  The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required. This description is subject to modification as the needs and requirements of the position change. | | | | | | | | | | | | | | | |